

# ANNUAL REPORT 2015



St Paul's Cathedral Melbourne



Christ's Ascension, depicted in the Great East Window of St Paul's Cathedral. Photo by Peter Sherlock.

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Front cover image: The spires of St Paul's Cathedral Melbourne.  
 Photo by Arnabmaity, Dreamstime Stock Photography.  
 Back cover image: Reflection of Cathedral spire.  
 Photo by Rob Deutscher.

St Paul's Cathedral Melbourne  
 Established by the Anglican Diocese of Melbourne *Cathedral Act 1878*

Report for the Chapter of St Paul's Cathedral Melbourne for the period  
 1 January through to 31 December 2015

Prepared for and on behalf of the Chapter of St Paul's Cathedral  
 and adopted by Chapter on 26 April 2016

Andreas Loewe  
 Dean of Melbourne  
 26 April 2016



Photo by Kit Haseldon.

## FROM THE DEAN

**The Very Reverend Dr Andreas Loewe was installed as Dean of Melbourne in October 2013. A significant contribution of his ministry to St Paul's is the overseeing of a \$2.5million building refurbishment project which concluded during 2015.**

One of the highlights of the year 2015 at St Paul's Cathedral ('the Cathedral') was without doubt the formal opening on 15 December, by the Archbishop of Melbourne, of our new Education and Ministry Centre and the dedication of the Barbara Darling Room. The creation of new, modern facilities to serve the outreach of the Cathedral and our congregations and ministries took some fifteen months, and cost more than \$2.5 million. I thank my fellow project manager, Lay Canon Leigh Mackay, for her invaluable contribution to the leadership of this once-in-a-generation renewal project of our administrative and ministry facilities, and for contributing a special report on the project to this Annual Report. I am grateful to the members of our Cathedral community, our industry and philanthropic partners, Victoria's Heritage Restoration Fund and the National Trust of Australia (Victoria) as well as our partners in the Diocese of Melbourne and Melbourne Anglican Trust Corporation for their generosity, and their philanthropic and practical support of this milestone achievement.

The ministry of our Cathedral continued to flourish in spite of the practical implications of our major refurbishment project, reflecting the strong leadership of our governing body, the Cathedral Chapter, and the commitment of our ministry and staff team, alongside our members and many volunteers. Chapter, Cathedral staff and each of the Cathedral's ministries, Archives, Chaplains, the Cathedral Cambodia Project, our English as a Second Language Outreach, Ecumenical Partnerships, Gift Shop and Volunteer Guides, Members of the Guild of Servers, Flower Guild and Hospitality Group, our Planned Giving Coordinator and our Science Week at the Cathedral Program, the Society of Bell Ringers, our Vergers and Welcomers as well as our Music Foundation each provide detailed reports of their activities this year. Their reports reflect the many different aspects of our common life, and our ministry of welcome, mission and service at the heart of our Diocese and Province.

I give thanks for all that was accomplished in 2015. I thank my colleagues on Chapter and in the Cathedral ministry and administrative teams for their forbearance in working around the complexities of a significant building site, and for their careful planning to ensure that our ministry would not be impaired by the creation of new facilities for future ministry. Thank you for your commitment and leadership, and for all you contribute to our work and outreach. I thank our volunteers, our members and regular worshippers, our friends in the wider Diocese and Province of Victoria for their contributions to the ministry of our Cathedral to become and be the home church for Anglicans in Melbourne and throughout Victoria, and for working with us to be a place of transformation in our City and Diocese.

Thanks be to God.

-- The Very Reverend Dr Andreas Loewe  
Dean of Melbourne



Members of the Cathedral congregation gathered for the opening of the new Barbara Darling Room. Photo by Mark Brolly, Anglican Media Melbourne.

## CATHEDRAL WORSHIP, MINISTRY, OUTREACH AND VISION

**St Paul's Cathedral is the seat of the Anglican Primate of Australia and home church for Anglicans in Melbourne and Victoria.**

### A home church for Anglicans

The Cathedral is privileged to serve as the home church for Anglicans throughout our Diocese and Province. Our ministry of intentional prayer at Evensong for the clergy and parishes of our diocese continues, and it has been a great pleasure to welcome groups of parishioners to the Cathedral in the course of the year. In February we celebrated the beginning of ordained ministry of 17 new deacons, among them the Revd Christy Capper who has served as our Cathedral curate. In March, we marked the 120th Anniversary of the Foundation of the Mothers' Union, with a festive sung Eucharist. June saw the commissioning of the Rt Revd Genieve Blackwell as assistant Bishop in our Diocese at the opening service of an extraordinary session of the Fifty-First Synod of our Diocese. Later that month, parishes from across our Province came together to mark our annual Provincial Choral Evensong, at which the Bishop of Gippsland, the Rt Revd Kay Goldsworthy, preached. In October, we marked the thirtieth anniversary of our Healing Ministry in the presence of many of its founders, including the Twelfth Dean of Melbourne, Bishop James Grant AM. November witnessed the ordination of one of the largest cohorts of priests in recent years, as 26 women and men were priested. For the first time, the service was live-streamed into Federation Square and online.

### A home church for our City and State

In our ministry as the home church of our City and State we were delighted to welcome members of the Parliament of Victoria to the Opening of the Fortieth Session of Parliament in early February, and to share in leading worship at the first Multi-Faith Opening of the Legal Year, held at Government House at the invitation of HE the Governor of Victoria, the Hon. Alex Chernov AC. Later that month, Worawa Aboriginal College in Healesville attended a service of prayer for those affected by Severe Tropical Cyclones Lam and Marcia in Arnhem Land and on Elcho Island. On Palm Sunday, European Consuls, led by the Consul-General of the Federal Republic of Germany, Mr Michael Pearce SC, attended our 10.30am Choral Eucharist to commemorate those who perished aboard Germanwings Flight 9525. In April, members of the Rwandan community, led by their Consul-General, Mr Michael Roux, attended a service to give thanks for the end to genocide in Rwanda. The centenary of ANZAC Day was marked by the world premiere of a specially-commissioned anthem, by local composer Michael Leighton Jones. In August, we welcomed the Consul-General of Japan, Ms Keiko Haneda, and members of the Japanese community, to mark the seventieth anniversary of the destruction of Hiroshima and Nagasaki. In September, the first woman to serve as governor of Victoria, HE the Hon. Linda Dessau AM, made her inaugural visit to the Cathedral to mark the longstanding reign of HM Queen Elizabeth II of Australia at a festival Choral Evensong. The season of Remembrance commenced in early October with our annual Vietnam Veterans' Service, and our commemoration of the service of HMAS Australia in numerous maritime conflicts. Our annual Seafarers' Service with Blessing of the Ports of Victoria was attended by more than 600 members of the Merchant and Royal Australian Navy. On Remembrance Sunday, we gave thanks for the gift of peace and remembered two unsung heroes of our Cathedral Community, Sister L. B. Kiddle and Archbishop and Dean of Melbourne F. W. Head.

## Growing number of worshippers

As in the previous year, the Cathedral's seasonal celebrations have experienced growth. Our Christmas services saw exceptional attendance with 6,635 congregants over eight services (2011: 3,403 attenders, 2012: 4,212 attenders, 2013: 5,345 attenders, 2014: 5,990 attenders). At Easter, we introduced a new Mandarin-language Communion Service, led by the Revd Canon Robert Vun. As in 2014, we included a Family Service on Easter Day, attracting more than 300 congregants, among whom were many children. Ecumenical celebrations included the Twenty-Sixth Anglican-Roman Catholic Walk with Mary, at which the Rt Revd Graeme Rutherford preached, services of prayer during the Week of Prayer for Christian Unity, and the annual blessing, by the Dean and other colleagues from Melbourne City Churches in Action, of the City of Melbourne's Christmas installation in City Square.

## Cathedral congregations

In June, the Archbishop and Dean commissioned the Revds Rick and Jessica Cheung as Assistant Priest with responsibility for establishing and growing the Cathedral's Mandarin congregation. We are grateful to the wider Chinese Anglican community, and particularly the support of Chinese-speaking diocesan clergy, in bringing to fruition this significant new venture. The Chinese congregation continues to grow, and is now served by a part-time Authorised Lay Minister in addition to the two Assistant Priests. The establishment of a designated Mandarin congregation is testimony to the growing diversity of the Cathedral's congregations. A survey of the cultural diversity of our members indicates that regular worshippers come from more than 25 nations, and for many, English is not their first language. Regular Sunday Bible-Studies, and Lenten Studies on the theme of God's Generosity to us, as well as a study series on the significance of the festivals of the Hebrew Bible, have strengthened the Cathedral's life of faith: weeknight Bible Studies for older working adults in the Eastern suburbs continue meeting monthly, while Sunday Bible studies serve a multicultural group of young adults, many of whom are new to the Christian faith. Two Enquirer Programs led to the baptism, confirmation and reception of new children, students, and adults at Easter by Chapter Bishop Paul White and on Holy Cross Day by Bishop Genieve Blackwell. Throughout the year the Cathedral's congregational events have experienced significant growth, numbers at our regular monthly lunches increased by 30% over the course of the year. Both the growth of our teaching and communal events demonstrate the overall growth, welcoming nature and development of the congregations.

I thank my stipendiary clergy colleagues, Canon Heather Patacca and Cathedral Curate Christy Capper, but especially our non-stipendiary Associate Clergy, Canon Dr Stephen Ames, Canon James Brady, the Revd Christopher Carolane, the Revds Rick and Jessica Cheung, the Revd Jill Firth, the Revd Alex Kornaczewski, Canon Dr Ruth Redpath and Canon Richard Trist for their vital contribution to our ministry.

## Visitors and pilgrims

This year, we welcomed almost 400,000 visitors to the Cathedral, and introduced a number of new outreach programs for visitors and pilgrims. These include regular, hourly prayers offered by our Chaplains, Bibles and prayer resources, as well as a weekly narrative tour of our stained glass windows, Stories under the Windows, which bring to life the events in the lives of Jesus and St Paul depicted in the side aisles of the Cathedral. In Lent, an exhibition of forty photographs by Earl Carter taken on the Camino de Santiago encouraged visitors to explore the Cathedral as a place of pilgrimage. An exhibition, in winter and spring, of images depicting the Last Supper included a new acquisition to the Cathedral's collection of *The Last Supper* by Kenneth Jack, the gift of the Revd Robert Houghton, juxtaposed with large-scale details from the Cathedral's reredos. In Advent and Christmas-tide the display of a Living Crib cast members of our multicultural congregations, choir and staff as contemporary characters in the story of the Nativity. The life-sized images in the sanctuary were matched by portraits of each of the 25 characters, taken by congregant and photographer Dasha McKenzie, in the Cathedral's Transept Gallery. Short testimonies about the individuals' Christian journeys and what Christmas means to them served as an evocative Advent Calendar.

Chapter gives thanks for these milestones, and thanks the members of the Cathedral's congregations and our partners in the Diocese and City of Melbourne for their support in another year of transformation at the heart of our city and diocese.

## VALETE

**In 2015 the Cathedral was privileged to celebrate the lives of the following of its members:**

### The Rt Revd Barbara Darling

February saw the deeply moving funeral, on the afternoon of the first Sunday in Lent, of our Senior Canon, the Rt Revd Barbara Darling, the first woman to be a clerical Canon on Chapter and the first woman to serve as bishop in our diocese. Bishop Barbara's brother, Mr Christopher Darling reflected on his sister 'Wendy's' life, the Revd Canon Heather Marten, Subdean of Bendigo, paid tribute on behalf of Bishop Barbara's friends, and the Most Revd Dr Glenn Davies, Archbishop of Sydney, honoured Bishop Barbara's ministry on behalf of her episcopal colleagues. The Bishop-elect of Gippsland, the Rt Revd Kay Goldsworthy, preached. Some 1,450 mourners gathered, and clergy of the diocese and visiting clergy processed with the cortege from the Cathedral. We give thanks for Bishop Barbara's ministry in our diocese, and her leadership to our Cathedral and are privileged that the principal function room at the heart of our new Education and Ministry Centre bears her name.

### Professor Robin Sharwood AM

The funeral of long-serving Senior Lay Canon, Professor Robin Sharwood, took place in April. Robin served the Cathedral Chapter for more than thirty years, in addition to his service to the wider Church as the Fourth Warden of Trinity College, the University of Melbourne, Chancellor of Wangaratta and Ballarat Dioceses, and President and Foundation Fellow of the Melbourne College of Divinity, now the University of Divinity. The Revd Professor Austin Cooper AM OMI and Professor Sandy Clark paid tribute to Robin, and the Fifteenth Dean of Perth, the Very Revd Dr John Shepherd, preached.

### The Revd Dr Norman Curry AM

The memorial service of the Revd Dr Norman Curry, Minor Canon of St Paul's Cathedral 1991-1999, took place in August honouring Norman's rich contribution to the life, work and ministry of our Cathedral. The Warden of Wollaston Theological College, Perth, the Revd Dr Greg Seach, a former curate of Norman's, preached.

## CATHEDRAL STAFF

**Thank you to all the members of the Cathedral's administrative and ministry team for their significant contributions to the life, work and witness of our Cathedral Church in the year 2015.**

### Christy Capper

In February, we were joined by our Sunday curate, the Revd Christy Capper. Christy served as the coordinator of our English as a Second Language Ministry while at the same time undertaking doctoral studies at Trinity College Theological School.

### George Yacoub and Trevor Whittaker

In August, we farewelled our Cathedral Administrator, Mr George Yacoub. George served the Cathedral for more than five years and retired on 31 August. We give thanks for his ministry and were pleased to welcome his successor, Mr Trevor Whittaker, who joined us in early August from Concept+Design consultancy.

### Richard Falkinger AO

December saw the retirement of our Surveyor of the Fabric, Mr Richard Falkinger AO. Richard made a distinguished contribution to two major restorations of the Cathedral precinct: the 2001-07 restoration of the Cathedral spires, and the 2014-15 restoration of the Cathedral buildings. In recognition of his contribution to the good stewardship of our heritage and his careful planning in developing suitable spaces for our ministry and administrative needs, Richard was made Surveyor of the Fabric Emeritus.

# CATHEDRAL CHAPTER: MEMBERSHIP

## Chapter Resignations and Retirements

**The Revd Canon Dr Evonne Paddison** resigned from Chapter in January to retire to Sydney. Evonne joined Chapter in 2009 as an Archbishop's appointment, and contributed her expertise in education and mission to the work of Chapter. I thank Evonne for her contribution to the work of Chapter.

**The Rt Revd Canon Barbara Darling** died in office on 15 February after a short illness. Bishop Barbara was elected to Chapter by Synod in 1995, and at the time of her death was the longest-serving ordained member of Chapter, serving as Senior Canon. She contributed to the work of Chapter's Education and Learning Committee, and served as chair of the Dean-search Committee in the appointment of the Fifteenth Dean. She regularly took part in the Cathedral's worshipping life as a weekday Chaplain and by leading Cathedral confirmations. She was to serve as the 2015 Holy Week Preacher. I am grateful to Bishop Barbara for her long-standing distinguished contribution to Chapter's vision and her commitment to the Cathedral's ministry and mission: may she rest in peace and rise in glory.

**Lay Member Katharine Kozlowski** retired from Chapter on 2 June 2015. Appointed by Chapter in 2011, Kathy represented the Cathedral's Congregations on Chapter. She contributed to the work of Chapter's Community and Mission committee, and served as an important ambassador of the Cathedral congregations. Thank you, Kathy, for your service to the work of Chapter and your commitment to our congregations.

**Mr Neil Farbridge-Currie** resigned as Honorary Treasurer with effect from 4 August 2015. Neil was instrumental in contributing to the Cathedral's financial policies and strategies. He remains a lay member of Chapter and a member of the Cathedral's Finance and Management Committee. I thank Neil for his contribution to our financial planning, and for his continued commitment to our governance.

**Lay Canon Dr Graeme Blackman OAM** retired from Chapter in October. Elected to Chapter in 1995, Graeme has served as the Chair of the Cathedral's Finance and Management Committee, and made a significant contribution to setting and implementing strategies for the financially sustainable operation of the Cathedral. Since his retirement from Chapter, in October last year, Graeme has continued to serve as a member of this body, and

other Cathedral Chapter task groups. In October, Chapter formally commended his "exceptional service and contribution to the work, ministry and outreach of St Paul's Cathedral as a Lay Canon for twenty years". I thank Graeme for his distinguished ongoing contribution to the work of Cathedral governance.

**The Venerable Dr Richard Condie** was elected Bishop of Tasmania in November 2015 and tendered his resignation from Chapter with effect from 31 January 2016. I thank Richard for his leadership and wise counsel, especially as chair of the Dean's Reference Committee.

## Chapter Appointments

**Mr Campbell Bairstow**, Dean and Deputy Warden of Trinity College, The University of Melbourne, was appointed a Lay Canon by the Archbishop and installed in the Stall of St Luke on Pentecost Sunday 24 May 2015. He succeeds Lay Canon John Barren,

**The Revd Rosemary Maries**, Anglican Chaplain at Barwon Health, Geelong, was appointed a Canon by the Archbishop and installed in the Stall of St Augustine on 24 May 2015. She succeeds the Revd Canon Dr Evonne Paddison.

**Mr Rob Deutscher**, Principal Deutscher Associated Architecture & Urbanism, Choir Parent, Welcomer and member of the 10.30am Sunday congregation and Chapter's Property and Buildings committee, was appointed a Lay Member of Chapter on 2 June 2015 for a term commencing 2 June 2015 and concluding 31 December 2017. He succeeds Mrs Kathy Kozlowski.

**Mr Christopher Foley**, member of vestry and synod representative, St Mary's Caulfield, regional council member for the Southern Region and committee member Anglican Development Fund, was appointed Honorary Treasurer on 4 August for a term ending 31 December 2017, succeeding Mr Neil Farbridge-Currie. He was elected a Lay Canon by the Synod and installed in the Stall of St Peter on 1 December 2015. Chris succeeds Lay Canon Dr Graeme Blackman OAM.

**The Rt Revd Genieve Blackwell**, Assistant Bishop of Melbourne, was elected a Canon by the Synod and installed in the Stall of St Columba on 1 December 2015. Genieve succeeds the Rt Revd Canon Barbara Darling.

# CATHEDRAL CHAPTER ACTIVITIES: HIGHLIGHTS

**Throughout the year, Chapter has been developing and implementing a vision for sustainable leadership and governance. Full reports from chairs of each of the Chapter subcommittees can be read in the next section of this Annual Report.**

## Highlights of Chapter's Activities throughout the year 2015

Sustained congregational growth is central to Chapter's vision for the Cathedral. Members provided oversight and practical support to the Cathedral ministry team to ensure the continued growth of our congregations. Each of the Cathedral's four Sunday congregations have experienced growth in the past year, most significantly our Family Friendly Eucharist. Chapter had been planning for a number of years to establish a new Mandarin weekday congregation, and it was a delight to see these plans come to fruition in June. Other congregational growth areas have been the greater integration of our regular members from migrant backgrounds in our liturgical leadership and volunteering, and the significant growth of attendance at our seasonal services.

The sustainable financial operations of the Cathedral remain a serious concern to Chapter. Increasing maintenance and insurance costs have significantly increased our operational costs, and are likely to continue to rise in the coming years. Chapter's Finance and Management Committee predicts that the Cathedral will need to create a secure income stream of an additional \$250,000 every year in order to meet such future costs. At an awayday in November, members considered the ongoing financial needs of the Cathedral in detail and resolved to establish a designated Endowment Fund to sustain our financial operations.

In order to equip the Cathedral's governance for the next generation of ministry, during the first half of the year Chapter conducted a complete review of its governance instruments, the Cathedral Act 1878 and the Chapter Statutes. At an awayday in April, members reviewed in detail the size and operation of Chapter and considered changes to the appointment and terms of office of Chapter members, and the establishment of a Cathedral Electoral Roll. A draft Cathedral Act 2016 was considered by Chapter in December 2015, and will be presented to members of the Council of the Diocese and our congregations in autumn 2016, with a view to bring a new Cathedral Act to the 2016 Synod.

During the year Chapter put in place the final steps to fulfil another of its long-term ambitions: the creation of the Girls' Voices of the Cathedral Choir. In December, Chapter finalised a Memorandum of Understanding with our new Girls' Choir School, Lowther Hall Anglican Grammar School. Serving alongside our Choir of Boys

and Men, this new choir will be inaugurated in mid-2016. The establishment of our girls' voices will create equal opportunities for women and girls to share in the Cathedral's ministry of music, as well as ensure the sustainable delivery of our comprehensive music program of six choral services a week.

Chapter's vision for St Paul's to become more sustainable includes environmental sustainability. This vision has informed both the refurbishment of our office and ministry facilities, as well as the interior and exterior lighting of our beautiful Cathedral. As part of our refurbishment project, energy efficiency measures, such as energy-saving lights and heating and cooling were introduced in the new Education and Ministry Centre, as well as in the Cathedral offices. New energy efficient exterior uplights on the Swanston Street frontage were installed in autumn. In May the Cathedral's museum-grade internal lights were replaced with energy efficient LED lights. This transformation was made possible through the generosity of our members and philanthropic partners, through funds raised at the 2014 midwinter dinner Fiat Lux and a significant grant from Lord Mayor's Charitable Foundation. The installation of our new exterior and interior lights have led to a 30% reduction in the Cathedral's carbon footprint over the reporting period.

We give thanks for the invaluable contribution of our Chapter members to the oversight and leadership of our Cathedral, in particular to our committee chairs and officers.

## Ex-Officio Members of Chapter

The Archbishop of Melbourne, The Most Reverend Dr Philip Freier (BAppSc, DipEd, BD, MEdSt, PhD, FAICD, ChStJ) President of Chapter

The Dean of Melbourne, The Very Reverend Dr Andreas Loewe (MA, MPhil, PhD, FRHistS, OStJ, Fellow Melbourne Conservatorium of Music, Rex Lipman Fellow St Peter's College Adelaide), Council Anglican Diocese of Melbourne, Council University of Divinity, Council Melbourne Girls Grammar School, Trustee Melbourne Anglican Trust Corporation, Non-executive Director Melbourne Anglican Foundation (until November 2015), Chair of Trustees St Paul's Cathedral Music Foundation

## Clergy Members of Chapter

The Reverend Canon Dr Peter Adam OAM (ThL, BD, MTh, PhD), Vicar Emeritus of St Jude's Carlton, Member General Synod Doctrine Commission, Past Principal of Ridley College

The Right Reverend Genieve Blackwell (BA, BTh, DipA, MA Theol) Assistant Bishop of Melbourne (Canon from October 2015)

The Reverend Canon Dr Ray Cleary AM (BEd, DipEd, BSocW, BTheol, MMin, DrMinStud), Director of Ministry Formation and Sambell Lecturer in Theology Trinity College Theological School (University of Divinity), General Synod Anglican Church of Australia, Past CEO Anglicare (Victoria)

The Venerable Dr Richard Condie (BSocSc, BTh, DipMin, DMin), Archdeacon of Melbourne, General Synod Anglican Church of Australia, Board Ridley Melbourne Theological College

The Right Reverend Barbara Darling (BA, DipEd, ThL, MA), Assistant Bishop of Melbourne (Eastern Region), Council Anglican Diocese of Melbourne, General Synod Anglican Church of Australia (Canon until February 2015)

The Venerable Neil Hicks (BTh), Archdeacon of Geelong, Council Anglican Diocese of Melbourne, Council Anglican Province of Victoria, Council Geelong Grammar School

The Reverend Canon Professor Dorothy Lee (BA Hons, DipEd, BD Hons., PhD), Frank Woods Professor of New Testament and Dean of Trinity College Theological School (The University of Divinity), General Synod Anglican Church of Australia, General Synod Doctrine Commission, Board of Nominators, Board for Ministry

The Reverend Rosemary Maries (DipTeach, BMin), Chaplain to Barwon Health (Canon from April 2015)

The Reverend Canon Dr Evonne Paddison (DipTG, BA, DipRE, BD, MLitt, PhD, Graduate AICD), CEO ACCESS Ministries (Canon until January 2015)

The Reverend Canon Dr Colleen O'Reilly (ThA, BTh, MTh, Grad-DipEducAdmin, Fellow Sydney College of Divinity, DMin), Vicar St George's Malvern, Anglican Communion Primates' Education Commission, Council Anglican Diocese of Melbourne, Trinity College Theological School Committee, Chair Bishop Perry Institute Research Committee, General Synod Liturgical Commission, General Synod Standing Committee, General Synod Unity Commission, General Synod UCA-Anglican Working Group, Anglican Representative Australia Consultation on Liturgy, Director Broughton Publishing

The Reverend Canon Richard Trist (BSc Ed, BTh, DipMin), Dean of the Anglican Institute and Lecturer in Pastoral Theology Ridley Melbourne, Associate Priest of St Paul's Cathedral, General Synod Ministry Commission, Board Anglican Relief and Development Fund Australia, Director of Supervised Theological Field Education Board for Ministry, Member Supervised Theological Field Education Committee, Board for Ministry

The Reverend Canon Robert Vun (BTh, MA, AdvDip Mission Studies), Vicar St Matthias Anglican Church Richmond North, Chaplain Australian Defence Force, General Synod Anglican Church of Australia, Chinese Ministry Coordinator Anglican Diocese of Melbourne

The Right Reverend Paul White (Melb TeachCert, BTh Hons, DipMin, MTh), Bishop of the Southern Region, Council Anglican Diocese of Melbourne, Criminal Justice Liaison Bishop Anglican Criminal Justice Ministry Victoria, Bishop Diocesan Health Chaplaincy, Member Australian College of Theology, Children's and Families Ministry Liaison Bishop, Member Janet Clarke Hall Council, Member Synod Business Committee

## Lay Canons of Chapter

Lay Canon Campbell Bairstow BA WestAust, BEd Murdoch, FADAPE, Dean and Deputy Warden, Trinity College, The University of Melbourne, Member of board and council, Trinity College (Lay Canon from April 2015)

Lay Canon Dr Graeme Blackman OAM (BSc Hons, BD, MTheol, PhD, FRACI, FTSE, FAICD, FloD), Chancellor University of Divinity, Chairman National Trust of Australia, Chairman National Stem Cell Foundation of Australia, Board Medicines Australia, Board Benetas, Director IDT Australia, Council Anglican Diocese of Melbourne (Lay Canon until October 2015)

Lay Canon Christopher Foley (BBus, MManagement, MBusLaw) Chapter Treasurer, Committee Member Anglican Development Fund, Vestry, Oaktree Anglican Church, Member of Synod, Diocese of Melbourne (Lay Canon from October 2015)

Lay Canon Leigh Mackay (LLB, GAIDC), Honorary Project Manager, Lift and Amenities Capital project

Lay Canon Sally Petty, Warden and Vestry St Margaret's Eltham, Member of Synod

Lay Canon Colin Reilly (BIS Hons), Council Anglican Diocese of Melbourne, General Synod Anglican Church of Australia, Council Anglican Province of Victoria, Member Australian Church Union Committee

Lay Canon Michael Shand QC (BA, LL.M, FCIArb), Chartered Arbitrator, Chancellor of the Anglican Diocese of Melbourne, Trustee Melbourne Anglican Trust Corporation, Past President Chartered Institute of Arbitrators (Australia) Limited, Past Chairman Victorian Bar Council, Past Chancellor of the Anglican Diocese of Ballarat

Lay Canon Professor Peter Sherlock (BA Hons, MA, DPhil), Chapter Clerk, Vice-Chancellor University of Divinity, Director Australian and New Zealand Association of Theological Schools, General Synod Anglican Church of Australia, Trustee St Paul's Cathedral Music Foundation

Lay Canon Rick Tudor OAM (BSc Hons, MSc, DipEd, FACE, FACEL), Chairman ConocoPhillips Science Experience, Member Victorian Registration and Qualifications Authority, Council Member Ivanhoe Girls' Grammar, King David School, Anglican Diocesan Schools' Commission, Trinity College, The University of Melbourne and the Melbourne Indigenous Transition School, Director Melbourne Anglican Foundation

## Lay Members of Chapter

Mr Rob Deutscher, BArch Deakin, MURbanDesign Melb, Principal Deutscher Associates Architecture & Urbanism, Studio Leader, Melbourne School of Design, The University of Melbourne (from August 2015)

Associate Professor Kate Drummond (MBBS, MD, FRACS), Consultant Neurosurgeon and Divisional Director of Neurosciences, Cancer and Infection Medicine Royal Melbourne Hospital, Associate Professor, Department of Surgery, The University of Melbourne

Mr Neil Farbridge-Currie (BComm, GradDipCA), Hon. Chapter Treasurer (until August 2015), Head of Finance - Business Sales, Australia Post

Ms Katharine Kozlowski (BA, DipLib) Children's and Young Adult Book Specialist Readings Carlton, Council Friends of St Paul's Cathedral, Member Australian Church Union Committee (until July 2015)



Heads of Churches gathered at St Paul's Cathedral for an Eccumenical Service for the Opening of the 58th Parliament of Victoria. Photo by Vicky Jones Photography.

## 2015 EVENTS

**Thank you to all the members of the Cathedral's administrative and ministry team for their significant contributions to the life, work and witness of our Cathedral Church in the year 2015.**

### January

- Sunday 4: Epiphany  
Preacher: The Canon Pastor
- Sunday 25: Conversion of St Paul / Australia Day Service, with members of the Australia Day Council  
Preacher: The Dean

### February

- Monday 2: Opening of Legal Year Service at Government House, in the presence of His Excellency, the Governor of Victoria  
Address: The Revd Dr Rufus Black, Master of Ormond College, the University of Melbourne
- Saturday 7: Ordinations to the Diaconate  
Preacher: The Revd Ross Green
- Monday 9: Service for the Opening of the 58th Parliament of Victoria  
Preacher: The Archbishop
- Ash Wednesday 18: Choral Eucharist  
Preacher: The Archbishop
- Saturday 21: White Night
- Sunday 22: Funeral of Bishop Barbara Darling
- Tuesday 24: Ecumenical Prayer Service for the Coptic Christian hostages killed in Egypt

### March

- Sunday 8 – Saturday 28: *Walk the Pilgrim Way* Exhibition. Photographs from the Camino to Santiago de Compostela, by Earl Carter. Supported by the St John's of East Malvern Foundation
- Saturday 21: Mothers' Union Lady Day Service  
Preacher: The Dean
- Sunday 22: CMS Choral Evensong  
Preacher: The Revd Wei-Han Kuan, State Director Church Missionary Society Victoria
- Tuesday 31: Clergy Renewal of Vows Service  
Preacher: The Revd Alan Colyer

### April

- Thursday 9: ANCA Choralfest concert
- Sunday 12: Commemoration Service for the Rwandan Genocide  
Preacher: The Revd Canon James Brady
- Sunday 19: Choral Eucharist with ANZAC Commemoration  
Preacher: The Dean
- Wednesday 22: Funeral of Robin Sharwood AM
- Saturday 25: Ecumenical ANZAC Day Service  
Preacher: The Revd Harry Kerr, Pax Christi Australia
- Consort of Melbourne ANZAC Day Concert, Lest We Forget

### May

- Sunday 10: Easter Carol Service
- Saturday 16: Mothers' Union Awareness Day
- Saturday 23: The Idea of North Concert, *Ballads by Candlelight*
- Sunday 24: Pentecost; Installation of The Revd Rosemary Maries as Canon and Mr Campbell Bairstow as Lay Canon
- Saturday 30: Melbourne University Choral Society ANZAC Concert, featuring Karl Jenkins' *The Armed Man* (A Mass for Peace)
- Sunday 31: Trinity Sunday  
Address: Dr Jeffrey Arthurs, Professor of Preaching and Communication, Gordon-Conwell Theological Seminary USA



Revs Rick and Jessica Cheung were commissioned to lead the Cathedral Mandarin Congregation. Photo courtesy of Jessica Cheung.

## June

- Tuesday 2: Reconciliation Week Evensong  
Preacher: The Revd Helen Dwyer, Aboriginal Reconciliation Liaison Officer
- Friday 12: Chapter House Lane Gallery Launch
- Friday 19: Special Synod Eucharist, with the Commissioning of Bishop Genieve Blackwell as an Assistant Bishop in the Diocese of Melbourne
- Saturday 20: Synod
- Sunday 21: Birth of St John the Baptist, Order of St John Ambulance Service and church parade  
Preacher: The Dean
- Friday 26: LED Lights Launch
- Saturday 27: Chinese Ministry Launch  
Preacher: The Revd Rick Cheung
- Sunday 28: Patronal Festival & Provincial Choral Evensong  
Preacher: The Rt Revd Kay Goldsworthy, Bishop of Gippsland

## July

- Saturday 4: National Australia Brass Concert
- Saturday 8: Mandela Day Service
- Friday 24: Anglican Schools Service
- Thursday 30: Choral Evensong with Launch of the Diocesan Reconciliation Action Plan  
Preacher: The Reverend Glenn Loughrey, Vicar St Oswald's Glen Iris

## August

- Sunday 2: ANZCO Discover the Organ Day
- Thursday 6: Silent Vigil for Hiroshima Bombing 70th Anniversary, Swanston Street Steps
- Saturday 15 – Sunday 28: Science Week at the Cathedral
- Friday 21 – Choir Soiree, Chapter House
- Wednesday 26 – Melbourne Writers Festival Event

## September

- Thursday 10: Festival Evensong to Celebrate Queen Elizabeth II Becoming the Longest-Reigning Australian Monarch, in the Presence of Her Excellency, the Governor of Victoria

- Sunday 13: Confirmation Service
- Tuesday 15: Retired Clergy Service and lunch  
Preacher: The Reverend John Phillips, Archbishop's Chaplain to Retired Clergy
- Saturday 19: Victoria Chorale and Oriana Choir Concert, Mozart's Mass in C

## October

- Sunday 1 – Thursday 15: Cathedral Exhibition by Rebekah Pryor, Transept Gallery
- Wednesday 14 – Saturday 17: Diocesan Synod
- Sunday 18: Seafarers Service  
Preacher: The Revd Ken Rogers
- Saturday 24: Cursillo Ultreya Service

## November

- Wednesday 18: Cathedral Dinner
- Sunday 22: Anglicare Carols Service
- Saturday 28: Ordination of Priests  
Preacher: The Venerable Dr Bradly Billings
- Sunday 29: Advent Carol Service

## December

- Tuesday 1: Choral Evensong with the Installation of the Right Reverend Genieve Blackwell as Canon, and Mr Christopher Foley as Lay Canon
- Tuesday 8: Choral Evensong with Dedication of a Mothers' Union Plaque
- Sunday 13: Carols and Lessons in World Languages
- Tuesday 15: Christmas Soiree
- Saturday 19: Royal Melbourne Philharmonic Carols in the Cathedral
- Christmas Eve, 24: A Children's Christmas Carols and Lessons in World Languages  
A Mandarin Christmas  
First Eucharist of Christmas  
Preacher: The Dean  
Midnight Eucharist  
Preacher: The Dean
- Christmas Day, 25: Sung Eucharist  
Preacher: The Precentor  
Choral Eucharist  
Preacher: The Archbishop  
Mandarin Eucharist



St Paul's Cathedral, at the heart of Melbourne. Photo by Msteckiwi, Dreamstime Stock Photography.

## CATHEDRAL CHAPTER ACTIVITIES: COMMITTEE REPORTS

### Culture and Heritage Committee

The Culture and Heritage Committee was established by Chapter in 2013. The scope of its activities includes music and archives, the monuments, art exhibitions and any artistic and heritage aspects of the cathedral building.

**Membership:** The Dean, The Revd Canon Colleen O'Reilly (Chair), Mr John Barren (a former Lay Canon), Ms Grace Davenport (Australian Centre for Contemporary Art), Mr Mathew Martin (National Gallery of Victoria), Mr Philip Nicholls (Director of Music), Ms Meg Nelson (Events and Communications Manager), and Ms Dorothea Rowse (Hon. Cathedral Archivist). The Committee met on seven occasions.

**Principal Activities:** The committee looks back on another successful year with important achievements during the year.

- The work of reconciliation with Aboriginal and Torres Strait Islander people has been an important focus of the Committee's work. Planning for a garden of reconciliation was quietly pursued during the year, and the possibility of memorials to Aboriginal Anzacs and to Indigenous people killed during the colonial period began to take shape. These long-term projects will contribute to the work of reconciliation to which the whole Diocese is committed.
- The committee planned for the creation of a Choir of Girl Trebles and Lay Clerks, providing support to the Director of Music and the Dean in their leadership.

- Planning for the creation of a designated exhibition area in the North Transept came to fruition and a number of successful exhibitions were held. The gallery provides an elegant venue for temporary exhibitions while also providing vital storage.
- The ANZAC centenary was celebrated by the production of an Anzac Trail guide to highlight memorials commemorating service in the Great War. At the same time, the Cross of the Unknown Soldier, a wooden grave marker from France located at the end of the North Aisle, was restored and rehung.
- The Maidment report on the maintenance of the organ received careful consideration and recommendations for the ongoing maintenance of the instrument were made to Chapter.

-- The Reverend Canon Dr Colleen O'Reilly (Chair)

### Dean's Reference Committee

**Membership:** The Dean, The Venerable Dr Richard Condie (Chair), Lay Canon Sally Petty, and Lay Canon Prof. Peter Sherlock.

The Dean's Reference Committee supports the Dean, reviews the Dean's work, and agrees key performance indicators with the Dean on behalf of the Chapter. The Committee met on four occasions during the year. Its activities included establishing a process for the annual review of the Dean, approving and reviewing key performance indicators for 2015, seeking feedback from Chapter members on the Dean's performance, setting key performance indicators for 2016, and reporting to Chapter.

-- Lay Canon Professor Peter Sherlock (Chair, from 2016)

## Education and Learning Committee

The Education and Learning Committee has met quarterly to consider plans for educational activities and programs such as Science Week at the Cathedral, public lectures, and future partnerships such as an umbrella-organisation for our various public outreach programs to be called the 'Cathedral Institute'.

**Membership:** The Dean, The Revd Canon Dr Stephen Ames, Lay Canon Rick Tudor OAM, The Precentor, The Revd Canon Prof. Dorothy Lee, and The Revd Canon Peter Adam OAM (Chair).

*'Faith seeking understanding: understanding sustaining faith'*

During 2015 we discussed the various and varied elements in the education and learning that goes on in the ministry of Cathedral, including sermons, sermon series, Bible studies, teaching English to foreign language students, the Cathedral App, the ministry of chaplains and guides, and special events and displays, including Science Week.

We began work on a draft plan to create a St Paul's Cathedral Institute, which would promote the discussion of Christianity and its interaction with current public social issues in contemporary culture and society. It would help the Cathedral to engage with the City and the community. It would be an events-based activity, and its primary aim would be to engage with people beyond the church and Christianity, though it may also attract and inform members of the congregations and the Diocese. The Institute would aim both to communicate and teach the Christian faith, showing its relevance and application to current social issues, and also promote discussion of those issues, showing the connections between such issues and the Christian faith. It would include some of our present activities, and also new kinds of events.

This is still a work in progress, and has not yet been endorsed by the Chapter.

Please pray that we would all be taught by God, and receive the words of the Word made flesh, our Lord Jesus Christ.

-- The Reverend Canon Dr Peter Adam OAM, Chair

## Finance and Management Committee

The Finance and Management Committee has met monthly to set financial policy and to exercise oversight of the Cathedral's financial and business operations to improve the Cathedral's financial viability to sustain its outreach and ministry.

**Membership:** The Dean, Lay Canon Campbell Bairstow (from May), Lay Canon Dr Graeme Blackman OAM, The Revd Canon Dr Ray Cleary AM (Chair), Mr Neil Farbridge-Currie (Treasurer until August), Lay Canon Chris Foley (Treasurer from August), Mr Robert Faithfull (Cathedral Congregation), Lay Canon Sally Petty, Mr Trevor Whittaker (Cathedral Administrator, from August 2015), Mr George Yacoub (Cathedral Administrator, until August 2015)

The past year has been both challenging and rewarding in the life and mission of St Paul's Cathedral. The year saw the completion of the much-needed refurbishment of the basement facilities and the installation of the new lifts. Both tasks, alongside the normal cathedral mission activities, required careful oversight and financial management. The cost of the refurbishment and the lift installation was \$2.65 million requiring the Cathedral to take out a loan from the ADF for \$1.2 million, with the balance coming from donations and the sale of assets earmarked for this work. In order to meet the loan repayments, in 2014 a ten-year Memorandum of Understanding for the rental of 209 Flinders Lane was finalised with the Diocese, which will enable the loan to be repaid. Thanks are given to all who made donations to enable the work to be undertaken. This generosity will enable the mission activities of the Cathedral to be enhanced and new opportunities available for ministry.

The challenge remains, however, to generate sufficient funds to maintain the day-to-day ministry of the Cathedral to our city and Diocese. The annual accounts for 2015 show a slight operating surplus of \$8,049, as shown overleaf. Future predictions show that we will need to reduce costs in many areas in the coming and future years, unless we can generate additional income. We estimate the additional financial needs of the Cathedral to be in the region of \$250,000 per year.

There is therefore an urgent need for the Cathedral to implement a long-term strategy to address the looming financial shortfalls by the establishment of an Endowment Fund, Bequest Program and an increase in general giving by members, and philanthropy. With this in mind, Chapter met for an awayday in November, to respond to the financial challenges posed to the Cathedral's longterm sustainability.

I express my appreciation to all members of the committee: particularly to outgoing Treasurer Neil Farbridge-Currie and Chapter Member Dr Graeme Blackman OAM. Happily, both have agreed to continue to serve the committee. We welcome Lay Canon Chris Foley as the incoming Cathedral Treasurer, and new members Lay Canon Campbell Bairstow and Mr Robert Faithfull.

-- The Reverend Canon Dr Ray Cleary AM

## Operating Statement for the year ended 31 December 2015

This statement does not form part of the audited financial statements, it has only been prepared for information purposes. For a full set of audited financial statements please contact the Administrator, Mr Trevor Whittaker, St Paul's House, 209 Flinders Lane, Melbourne, Victoria 3000.

	2015 \$	2014 \$	Movement \$	Movement %
<b>Income from ordinary activities</b>				
Deanery Trust	159,966	145,834	14,132	10%
Offertories	326,094	298,583	27,511	9%
Rents received	466,028	511,511	- 45,483	- 9%
Maintenance boxes	153,161	125,021	28,140	23%
Investment income	210,996	186,185	24,811	13%
Chapter House (net)	60,218	57,139	3,079	5%
Cathedral Gift Shop (net)	56,965	53,190	3,775	7%
Other income*	78,739	149,589	- 70,850	- 47%
<b>Music income</b>	<b>206,024</b>	<b>205,578</b>	<b>446</b>	<b>0%</b>
<b>Total income</b>	<b>1,718,191</b>	<b>1,732,630</b>	<b>- 14,439</b>	<b>- 1%</b>
<b>Expenses</b>				
Clergy stipends and allowances	260,148	285,020	- 24,872	-9%
Lay salaries and on costs	333,665	275,035	58,630	21%
Music and organists	419,192	428,311	- 9,119	- 2%
Computer service and supplies	9,817	11,491	- 1,674	- 15%
Insurance	139,536	144,006	- 4,470	- 3%
Electricity and gas	43,366	38,402	4,964	13%
Repairs and maintenance	201,185	212,490	- 11,305	- 5%
Other expenses	274,493	275,561	- 1,068	0%
<b>Total expenses</b>	<b>1,681,402</b>	<b>1,670,316</b>	<b>11,086</b>	<b>1%</b>
<b>Surplus/Deficit for the year</b>	<b>36,789</b>	<b>62,314</b>	<b>- 25,525</b>	<b>- 41%</b>
Other comprehensive income	- 28,740	- 70,492	99,232	141%
<b>Total comprehensive income for the year</b>	<b>8,049</b>	<b>132,806</b>	<b>- 124,757</b>	<b>- 94%</b>

Notes: \* - The other income has removed the donation accounts that do not relate to the day to day operations of St Paul's Cathedral. These accounts:

<b>Donations</b>	2015 \$	2014 \$	Movement \$	Movement %
Lift Project donations	285,270	22,000	263,270	1197%
Donations and grants	142,805	138,057	4,748	3%
Donations made to the Renewal Project through the National Trust	308,620	68,874	239,947	349%
Total donations	736,695	228,730	507,965	222%
<b>Total deficit/surplus for the year</b>	<b>744,744</b>	<b>361,536</b>	<b>383,208</b>	<b>106%</b>

## Property and Buildings Committee

The Property and Buildings Committee has met monthly to execute regular maintenance, plan for capital building and restoration projects, and to consider changes to the Cathedral's fixtures and furnishings.

**Membership:** The Dean, Mr Rob Deutscher, Mr Richard Falkinger AO (Surveyor of the Fabric), Archdeacon Neil Hicks, Lay Canon Leigh Mackay, Lay Canon Sally Petty (Chair), Lay Canon Colin Reilly, Mr Trevor Whittaker (Cathedral Administrator, from August 2015), Mr George Yacoub (Cathedral Administrator, until August 2015).

Sincere thanks to all members of the Committee. Special thanks to Mr Richard Falkinger AO who retired at the end of 2015 as Surveyor of the Fabric. Lay Canon Leigh Mackay has acted as Project Manager of the Lift and Amenities Project. Leigh has spent many hours overseeing the successful completion of this project and we do acknowledge her work with great thanks.

### Principal Activities:

**Lift Project:** Whilst this project has been overseen by a sub-committee of PAB, it was the main project under the review of PAB during the past years. Its successful completion is already having a positive impact on how the Cathedral community conducts its very full range of programs, and provides equitable access to all levels of the Cathedral offices including the Crypt

**Digital Sign:** The new digital sign board located on Swanston Street was finally completed in the early months of 2015 and enables the Cathedral to announce itself in a very contemporary and public way and also to draw attention to the many activities taking place within the Church Community

**Audio Visual Project:** This has seen the final completion of the upgrade to provide wireless internet to the Cathedral and the provision of audio visual capabilities enabling the recording of activities and live streaming into places such as Federation Square.

**Energy-efficient Lighting:** A Major 'green' initiative. The replacement of incandescent lamps with LED lamps throughout the Cathedral increases our environmental credentials. This project significantly reduces our power bill and means that maintenance costs are also reduced as a 1.5 year globe replacement cycle becomes an 8-year cycle. The financing of these lamps was made possible through the generosity of congregation members, fundraising and the Lord Mayor's Charitable Foundation.

-- Lay Canon Sally Petty

## Lift and Amenities Project

This major project to transform Cathedral ministry in the Anglican Centre (recently renamed St Paul's House) at 209 Flinders Lane has been completed.

The builder, CCB Envico, took possession of the site on 1 December 2014 and on 15 December 2015 the Archbishop dedicated the new Cathedral Education and Ministry Centre in the presence of members of the congregations, architects (Andronis Conservation Architects), builders, donors and benefactors. This brought the five-year project to completion.

The project has delivered:

- A replacement lift and a new lift, creating disabled access to all levels
- Upgraded catering and hospitality/educational facilities in the basement (including the Barbara Darling Room)
- Upgrade and co-location of the Music School on the third floor (including rooms honoring Dame Elisabeth Murdoch, Bruce McIntosh and June Nixon)
- Establishment of a new Archive Room on the third floor (the James Grant Room)
- Upgraded toilet facilities (including a disabled toilet) in the basement
- Baby change and shower facilities
- More functional office accommodation for Cathedral staff on the ground floor,
- A new location for the Canons' Vestry (the Robin Sharwood Room),
- Removal of the late-addition balcony in the Undercroft, and
- Release of additional office space for the Diocese.

The sum of the initial contract was \$1,827,265 (plus GST). Variations of \$624,033 (plus GST) were approved during the project of which \$176,787 was for Undercroft works. Architects and consultants fees since 1 December 2014 have totalled \$253,000.

The project has been funded through donations received via the National Trust of Australia (Victoria), a grant from Victoria's Heritage Restoration Fund, donations from philanthropic supporters (including a number of bequests), Chapter Funds and a \$1.2m loan from the Diocese.

-- Lay Canon Leigh Mackay



The life-size nativity scene displayed during Advent and Christmas 2015 was designed and created by Heather Patacca. Photo by Meg Nelson.

## FROM THE PRECENTOR

**Canon Heather Patacca contributes many gifts in her ministry as Precentor, including leading and shaping liturgy from a wide variety of backgrounds, excellence in preaching and a commitment to building the community of this Cathedral.**

It is a joy to reflect back over the year and acknowledge the many aspects of Cathedral life for which we can give thanks. Through our wonderful congregations and volunteers, and the many services and events, our interactions with the several hundred thousand people who came to the Cathedral in 2015 are cause for gratefulness to God, that we are privileged to represent Jesus to many residents of and visitors to Melbourne.

On any given day, we may have: a special Diocesan service, (such as an Ordination or the Retired Clergy service, or the Mothers Union or Anglicare services); a school service (both Anglican and other denominations); a State service (with the Governor, government or judiciary representatives, and members of the consular corps); services celebrating the contribution of important organisations giving thanks for others' service which build up our community (St John Ambulance, ANZAC Day, Mandela Day); ecumenical services (Taizé gathering, prayer for persecuted Egyptian Christians); or services hosting congregations from around the Diocese or the Province. Then there are concerts, White Night, art exhibitions, regular tours of the building and more.

Our volunteer Chaplains each attend on set days of the month, providing pastoral care for visitors, assisting the needy and presiding at our Lunchtime Eucharist. This year we have introduced prayers on the hour, led by the Chaplain, and the opportunity for Chaplains to give short talks through the day explaining an aspect of the faith, which have been appreciated.

New also this year are the Stories under the Windows, presented by our talented English Conversation Class volunteers from 1pm on Mondays, giving voice to the witness of the life of Christ and the ministry of St Paul, depicted in our stained glass windows.

Our servers, welcomers, sacristan, readers and intercessors and Flower Guild do an exemplary job in their varied roles, using their gifts and talents to enrich and facilitate our services.

My sincere thanks to our clergy for their faithful ministry: Ruth Redpath, Jim Brady and Christy Capper here through the week; Christopher Carolane, Stephen Ames, Jill Firth and Richard Trist for their valuable assistance for our main services on Sundays; and Rick and Jessica Cheung here on Saturdays for the new Mandarin language service. Many thanks too to our Administrative staff and Vergers for their cheerful and tireless support for all.

In the midst of the awkwardness of working around the building renovations for much of the year, there is much to be thankful for.

Thanks be to God.

-- The Reverend Canon Heather Patacca



A visitor taking time to pray in St Paul's Cathedral. Photo courtesy of Jessica Cheung.

## FROM THE CANON PASTOR

The congregation of a cathedral church in the centre of a city of Melbourne's size will always struggle to ensure that newcomers are welcomed and, if they desire, integrated into its life and ministries, with the commitment on our part to offer pastoral care. We endeavour to get contact details of all who express a wish, however tentative, to belong and these are contacted during the following week by e-mail or letter as appropriate. We also attempt to connect them with participants in particular activities which might help their spiritual growth and encourage them to attend the next monthly Sunday lunch.

The family-friendly Eucharist at the 9.00am service continues to be the worship gathering of choice for a number of young adults, many from other countries, who then stay after morning tea for Bible Study under the guidance of Revds Jill Firth, Chris Carolane and Canon Richard Trist. A strong sense of fellowship has developed among them and some are active as volunteers, as servers, and in taking part in the services as readers and intercessors.

The Seniors Group has continued its monthly meetings. Held on a Friday afternoon, it welcomes all regulars (and their friends) or casual visitors to the Cathedral without qualifying age limits. The attendance has been maintained between 30 and 50 on each occasion and our speakers have included members of our own congregation and occasional visitors.

The session at which Dr Isabel Dale spoke about the Muslim faith was especially appreciated for increasing our understanding of our differences and how we can be friends with people of that faith. Each month we also read a psalm together, share in prayer for each other and for the ministry of the Cathedral and have afternoon tea before journeying home ahead of rush hour.

We are always keen to foster the formation of small groups for Bible study and mutual support as part of our pastoral care. The group of working and retired adults who meet monthly in homes in the eastern suburbs continues strongly, despite regular availability being difficult because of work commitments.

In 2016 it is expected that an informal monthly fellowship tea will commence on a Sunday afternoon prior to Evensong in an endeavour to provide a focus for those, including the adult choir members and choir parents, who attend that service.

In all these various initiatives, we are aiming to strengthen bonds of fellowship and care for each other, and to encourage our growth together as we follow Christ.

-- The Reverend Canon Dr Ruth Redpath AO



The Cathedral Choir sang at the service for the Opening of the Legal Year at Government House. Photo by Rob Deutscher.

## FROM THE DIRECTOR OF MUSIC

**2015 was a year of solid music making at St Paul's, witnessing long-planned initiatives coming to fruition juxtaposed with sadness at the deaths of some beloved members and friends: Cathedral musicians were honoured this year to contribute to the memorial services of Bishop Barbara Darling, Professor Robin Sharwood, and Dr Norman Curry.**

Highlights of the music department's year in 2015 include the Opening of the Legal Year Service (this year held at Government House for the first time), the Commencement Service of the 58th Parliament of the State of Victoria, the singing of John Stainer's *The Crucifixion* (this work has been sung on Good Friday at St Paul's almost every year since 1892), the first performance of *Gallipoli* (a new work commissioned for the Cathedral Choir from Michael Leighton Jones), a war memorial concert for Music at the Basilica (held at St Paul's Anglican Church Geelong) 'Prayer for Peace', Finzi *God is gone up* and Gibbons *O clap your hands* at Ascensiontide, the Patronal Festival Provincial Evensong on Sts Peter and Paul's Day, the fundraising Choir Soiree, the service for the Opening of Synod, the priestly ordinations in November, the three Carol Services in Advent, and the 10pm Choral Eucharist on Christmas Eve.

I have carefully added to the choir's repertoire this year, with a focus on Australian works and other stalwarts of the great canon of Cathedral repertoire (from around the world), new and old.

The St Paul's Cathedral Singers sang at five services throughout the year. Open to choristers throughout the diocese, the Singers enjoyed good attendances on Sunday evenings. The St Paul's Consort, a group of professional singers, sang four services. I am keen to work towards providing music at other (daily) services when the choir is on holidays, but, as in all things, resources dictate what we can provide. We were glad to welcome the Choir of Christ Church South Yarra, the Choir of the Canterbury Fellowship, and the Choir of Trinity College, who also sang services for us.

Thirty-minute Lunchtime Concerts were held at 1pm on Wednesdays in February, March, May, June, August, September, November and December. The weekly audience has built now to about 60, who enter by

donation. These donations have been used to provide honoraria or gifts for the performers, and have paid for the series in this way. Special mention must here be made of an exquisite concert given by the Lay Clerks of the Cathedral Choir who sang Byrd's *Lamentations* and *Be not exceeding angry, O Lord* on the Feast of the Martyrs of New Guinea.

A hymn competition for the 125th Anniversary of the Dedication of the Cathedral was held, and attracted (50) entries from all around the world. A panel of musicians and theologians judged the competition and three winners were selected: Shirley Erena Murray's *All who walk the Christian journey*, Edward Carter's *Gospel truth, proclaimed by Paul*, and Helen Wiltshire (text) and Margaret Gunn (music), their hymn *God's love embraces all*. I have received much congratulatory correspondence from composers, poets, and hymn societies the world over congratulating us on this important initiative, which has spread worldwide our name and reputation for fostering excellence. I am grateful to Chapter and the S. R. Stoneman Foundation of Duneira, Mount Macedon for financially supporting this initiative, which has produced many fine hymns for our and others' use.

I am grateful to the boys of the choir and their parents, and thank them all for everything they do for the Cathedral. Special thanks to Tommo Stella, Head Chorister, for his advice, guidance, and musical and social leadership. Thanks to all the gentlemen (lay clerks) of the choir, many of whom, apart from an occasional gift, provide their singing at no cost to the Cathedral budget. Thank you also to the Cathedral's fine team of organists: Organist Siegfried Franke, Sub-Organist Lachlan Redd, Assistant Organist Roslyn Carolane, and June Nixon Organ Scholar Mark Slavec. Two visiting GAP scholars have also been with us from Trinity Grammar School, Zebedee Baker-Smith, and Rex Roxburgh. I thank them all for their hard work, musical, official and otherwise.



Lay Clerks of the Cathedral Choir rehearsing Byrd's *Lamentations* and *Be not exceeding angry, O Lord*. Photo by Meg Nelson.

I am also grateful to Trinity Grammar School, its Headmaster Dr Michael Davies, Senior Chaplain the Revd Matthew Campbell, and Director of Music Ms Michelle Stanic, for their unwavering support, and the Cathedral Music Foundation. Without the support of both the Foundation and Trinity Grammar, the Music Program of St Paul's Cathedral would not be able to be maintained.

Special thanks also to the Dean, Chapter, Clergy and Cathedral Congregation for their support and encouragement, as well as to Diocesan Colleagues. I feel very privileged to serve you all as Director of Music in this fine cathedral at this time of such transition.

The final news of the year was the negotiations with Lowther Hall Anglican Grammar School to become our Girls' Choir School. Along with preparations for the appointment of women lay clerks, 2016 promises to be a truly eventful year.

-- Mr Philip Nicholls

## Music Staff

### Cathedral Organist

Siegfried Franke

### Cathedral Sub-Organist

Lachlan Redd

### Cathedral Assistant Organist

Roslyn Carolane

### June Nixon Organ Scholar

Mark Slavec

### Trinity Grammar School GAP Organ Scholar

Zebedee Baker-Smith (until June)

### Trinity Grammar School GAP Organ Scholar

Rex Roxburgh (from October)

### Director of Music

Philip Nicholls

## The Choir of St Paul's Cathedral

Tom Stella, Head Chorister

Alexander Thompson, Deputy Head Chorister (until April)

Thomas Mills, Dean's Chorister (until September)

Erwen Ni, Dean's Chorister (from October)

### Senior Choristers

Michael Bailey (until September), Oskar Deutscher,

William Di Paolo (until September), Bryce Forlano (until

June), Nabil Hassine (from December),

Avisha Wijeyaratne, Mike Zhou

### Choristers

Lachlan Diamond, Solomon Donald, Jeremy Fernando,

Lewis Finney, Lloyd Forlano, Jason Jiang, Terence Hsu,

Simon Patterson, Kevin Wang, Ben Zhou

### Probationers

Zachary Au, Lachlan Gay, Thomas McMillan,

Sunny Wang, Brando Yen-West

### Lay Clerks

Altos: Graham Balderstone, Simon Colvin, Jamie Evans,

Bryce Forlano (from July)

### Tenors

Daniel Antoni, Tim Bell, Frank Clift, Adamm Ferrier,

Edward Hiesler, Matthew Lara, Ben Slavec, Sam Ward

### Basses

Christopher Burns, Jack Cooke, David Cundy, Thomas

Hill, Albert McGill, Daniel Quek, Ben Smyth, Bruce

Thompson, Akira Wang, Rory Zhoushen



Hundreds gathered at St Paul's Cathedral for a Taizé Service led by Brother Alois from the Taizé community in France. Photo by Kit Haseldon.

## CATHEDRAL MINISTRIES AND PROGRAMS: ACTIVITY REPORTS

### Cathedral Archives

During the course of the year, the digitisation of the index to the first four volumes of Chapter Minutes was completed and the indexing of letter-books continued.

The collection received several interesting additions during the year. Four folders of papers relating to the sale of 196 Flinders Street came from the estate of the late Professor Robin Sharwood AM; several small items surfaced during the renovations, notably a small piece of wallpaper which possibly dates from the earliest wall decoration of the old Canons' Vestry; and a print of a work by Alfred George Reynolds was donated. Copies of correspondence in the Registrar's Letter books, from W.E Morris, the Diocesan Registrar in the 1870s and 1880s, to the architect William Butterfield, have been most gratefully received from the Diocesan Archivist.

A total of 31 inquiries was handled during the year. Many related to family history or the need to obtain copies of marriage and baptism certificates. Others were more general and included, notably, the history of hymnbooks and their influence on the work of Emily Brontë; Violet Teague and her Artistic Executor; and plaques and tiles. Some more extensive enquiries were undertaken in respect of the Nurses' Memorial in the Cathedral Building corridor and the compilation of a complete list of Organists and Assistant Organists, with Philip Nicholls and Dr Ian Burk. Research into the catastrophic fire of November 1897 in Flinders Street revealed the storage of fine wines and memorabilia from Young and Jacksons in the Cathedral – and a realisation that the cathedral building had had a miraculous escape from a vortex of embers of all sizes!

A meeting to advise the St Paul's Cathedral Society of Bell Ringers on organising their collection of books and archives was held in April. A tour of the cathedral was conducted for the 2015 conference of the International Confederation of Architectural Museums Australasia which was held at the State Library of Victoria on 8 October. The Cathedral plans held by the Library were a feature of the conference.

-- Ms Dorothea Rowse, Hon. Cathedral Archivist

### Cathedral Chaplains

2015 was a good year for Cathedral Chaplaincy. Volunteer chaplains were available for most days of the week. Reflecting on my own personal experience, I found that it was necessary to be pro-active, and it was often through initiating conversations with visitors that pastoral issues were revealed. In addition to this, I found that making a point of praying the cathedral collect from the lectern on the hour was very important in maintaining a culture of worship throughout the day. Furthermore, I found that inviting the public from the lectern to come and discuss with me any questions they might have about God and the Christian faith led to some very significant pastoral and evangelistic encounters. Lastly, I found that asking for prayer points from those who had gathered for the midday Eucharist prior to its celebration, and then praying through those prayer points as part of the celebration, was exceedingly well received.

I would commend these initiatives to my fellow chaplains, and pray for another successful year in 2016.

-- The Reverend Christos Kastaniotis

## Cathedral Communications

St Paul's Cathedral has an active program of intentional communication to its congregations, key stakeholders, visitors and members of the wider community. The program has been developed to increase support and participation and is distributed through print and online media with particular emphasis on social media tools such as Facebook, Twitter and our own website. In 2015 considerable effort has been made to streamline the design for each of the printed publications being created and distributed by the Cathedral. A colour scheme was nominated and each of the regular publications from the Cathedral Office was given a new look.

The Cathedral's main newsletter to congregations, Notes and News, was re-branded at the start of the year and was received positively. It was decided by Cathedral staff that the newsletter should be released once-a-quarter (reduced from six issues per year).

The *Ten Minute Tour* is a brochure given free of charge to visitors to the Cathedral, available either from a Cathedral Guide or from the entrance of the Cathedral. The publication is intended to provide visitors with a self-guided tour, highlighting many of the historical and architectural features of the building. The brochure is produced in ten different languages. In 2015 the most frequently used brochures (English and Mandarin) were re-designed and an A3, laminated version of the tour created. The refreshed publication encourages visitors to use the guide during their visit and return it at the conclusion, walking away with some of our print material such as service cards (encouraging them to come back for a service) instead. The original brochures are still available for those who wish to take one away, alongside the brochures for other languages. This change has allowed for a dramatic decrease of nearly 50% in the number of English and Mandarin brochures being printed each week.

This annual report has also become a tool for promoting the Cathedral and is distributed to key-stakeholders and available to members of the congregation and Synod attendees. Investing in the design of the annual report has successfully increased the numbers of readers.

In May 2015 the Cathedral released a new publication in the form of a photographic guide book, which combines key visitor information, such as architectural and historical features, with professional photographs alongside passages of scripture or prayers. The content is intended to be gently evangelistic, whilst allowing readers to simply absorb the beauty and holiness of the building through the photography. The book is small enough to slip into a handbag yet includes over 80 images of the Cathedral architecture and fabric. Priced at only \$10 and available from the Cathedral shop, it is an affordable alternative for visitors who opt not to pay the \$5 requested to take their

own photographs – ensuring they leave St Paul's with an attractive and informative memento. 400 copies of the guide book have already been sold.

Mid-2015 saw the creation of a new space in the Cathedral, the Transept Gallery. The gallery serves two purposes: to engage visitors to the Cathedral, and to provide significant hidden storage space inside the Cathedral itself. The North Transept had been a cluttered and messy space, previously housing 300 chairs, heaters, fans, bollards and other equipment used in the Cathedral on an irregular basis. The 7.2m long Transept Gallery wall was designed by Meg Nelson (with assistance from the Chapter House Lane Gallery) and created by the team of builders who were working next door in the Cathedral Offices. The wall effectively hides the furniture storage while creating an engaging space for art displays. Exhibitions in 2015 included *I AM, YOU ARE, WE ARE*, curated by Chapter House Lane Gallery as part of the Human Rights Arts and Film Festival, *Science Week in the Cathedral*, *The Lord's Supper* (featuring Kenneth Jack's *The Lord's Supper*) and our own interactive *Advent Calendar*.

Website and social media communications continued in strong form throughout 2015. The Cathedral website provides a portal for distributing information about upcoming services and events, celebrating those which have passed and also providing a tool for personal contact with the Cathedral office.

-- Ms Meg Nelson, Events and Communications Manager

## Ecumenical Partnerships

At times of community celebration, remembrance or tragedy affecting the nation, the Cathedral often hosts ecumenical services. This year we conducted an ecumenical prayer service in February following the killing of Coptic Christians in Egypt, an ecumenical ANZAC Day commemorative service as well as services to recall the tragic loss of a Germanwings Airliner.

The service in St Paul's Cathedral to conclude the annual Walk with Mary on Sunday 22 March was well attended by participants who had walked in procession from St Patrick's Cathedral, and the homily was given by Bishop Graeme Rutherford.

St Paul's Cathedral is an active member of MCCA (Melbourne City Churches in Action), whose committee has been chaired this year by Revd Ric Holland, CEO of Melbourne Citymission. Revd Canon Ruth Redpath is the Cathedral representative on the committee, with Mr Jamie Pearce as a co-opted member.

Two significant public events have been organised as in previous years:

- The ecumenical Way of the Cross attracted approximately 3000 participants on Good Friday, when the route once again followed the Stations of the Cross placed permanently outside churches of several denominations. The last 2 stations are outside St Paul's Cathedral. The stations for Easter Day are at St John's Lutheran Church on Southbank and a smaller group completed the walk on that day.
- The Dean led the blessing of the Nativity Scene on City Square, and with other Cathedral clergy, took part in leading a preceding ecumenical service in December.

This year an earlier practice of offering ecumenical Bible studies, led by clergy of different denominations on a weeknight, was revived, and the first two took place in the latter half of the year with the expectation of more during 2016.

During the year, the MCCIA website has been upgraded, and at the December AGM constitutional changes were adopted which now provide membership for individual churches, represented by an appointed delegate, rather than individual members from those churches.

-- The Canon Pastor

## English as a Second Language Outreach

During 2015 the Cathedral continued to work with Lauren Dale and other volunteers in coordinating the English as a Second Language outreach, *English Conversation Corner*. The program was held on Monday and Wednesday afternoons at the Conference Centre of St James' Old Cathedral during the renovations at St Paul's Cathedral.

During the second half of the year we piloted an additional group within the main body of students, catering to those students whose English is not of a standard where they can easily interact with the rest of the group. While this met an area of identified need it became clear that in order to be able to fully meet this need, volunteers with specialist skills in this area are required. At present this is not possible and we have therefore reverted to our single larger group.

The program caters for those who want to improve their English, regardless of their backgrounds and circumstances. Many of the students are migrants to Australia, mainly of Asian origin, while others are in Australia as students, and still others are tourists seeking to improve their English while on holiday. Asylum seekers also make up an important group within the student body. The friendships that are made and fostered within the student community are often the most appreciated part of

the ministry, as students realise that they share common circumstances and problems with others and work together to support one another.

2015 continued the trend of the past few years in terms of students' cultural backgrounds, with the majority of students coming from South East Asia, with the remainder from the Middle East and South America. There were also a number of European (mostly French) students who came to the classes.

We are thankful to all of the volunteers for their vital work in contributing to the English Conversation Corner. We also thank The Revd Matt Williams and St James' Old Cathedral for their partnership during the year and our funding partners the Frank and Flora Leith Trust for their continued financial support of this important Cathedral program.

-- The Reverend Christy Capper, Assistant Curate

## Cathedral Flower Guild

2015 has once again been a very busy and rewarding time for the Flower Guild.

One of our longest serving members, Beth Griffith, passed away during the year and we all miss her and the wonderful arrangements she created. We also were saddened to learn of the passing of the husband of one of our members, Henrietta Maiyah.

We were privileged to watch some members of the Ikebana (Japanese traditional flower-arranging) Society arrange flowers and trees at the Pulpit and Lectern for the 70th anniversary of the bombing of Hiroshima - the arrangements were most impressive.

In addition to our weekly arrangements, flowers were arranged for two ordination services, Pentecost and the Patronal Festival. It is always a pleasure to provide these and our wonderful Christmas and Easter displays.

We are delighted to now have the use of the Barbara Darling Room for our meetings and Christmas Lunch; such pleasant surroundings.

We look forward to 2016 and further service to our Cathedral.

-- Mrs Jeannette Skipper, Convenor



Many visitors to St Paul's come to see the Reredos which includes an intricate mosaic depicting the Last Supper. Photo by Timothy Bell.

## Cathedral Guides

"Welcome to St Paul's Cathedral" – these words are spoken hundreds of times each day as the guides greet visitors who flock to our Cathedral from all over the world. People are offered a Ten Minute Tour brochure in English, Chinese, Japanese, Korean, French, German, Italian, Spanish, Arabic or Farsi, and are delighted to be able to read about our beautiful building in their own language.

We also offer a Welcome exploration activity sheet to children who enjoy searching for the hook on which the Governor hung his hat or the misplaced wall tile.

Some visitors like to be guided around the building and there are also formal tours for schools and special interest groups such as Probus clubs. Belonging to parishes all over the diocese, the forty or so regular guides are most generous with their time, so for much of the week there are two guides on duty in each of the two daily sessions. In addition, many volunteer to assist with events like White Night and Open House Melbourne.

Several in-service sessions were held during the year:

**Geoffrey Wallace**, the Conservator of the Cathedral stained glass explained the stages of producing and/or restoring a window.

**Philip Nicholls**, Director of Music spoke about the place of the choir as the connection between the people and the clergy, the tradition of music at St Paul's, his role as teacher, carer and sometimes policeman of the choristers, and the history of the Cathedral choir.

**Meg Nelson**, Events Manager told us about the new Transept Gallery and some forthcoming exhibitions.

**The Dean** brought us up-to-date on developments in the Cathedral: the renovations, the new energy efficient LED lights, and improvements to the ANZAC Trail.

All agree that it is both a joy and a privilege to be a Cathedral guide and we appreciate the positive comments we receive.

-- Mrs Mary Harris, Convenor

## Hospitality Group

For the St Paul's Cathedral Hospitality Group, 2015 began with a distinct feeling of uncertainty. How would the regular fourth Sunday of the month Congregation Lunches fare during the extensive building works in the Crypt area and on the ground floor? Nevertheless, the lunches in Chapter House were a great success. Numbers increased each month and we often found ourselves setting up extra tables at the last minute to cope with the demand. In the final months of 2015 the number of people attending was in the 80s. Our fears that the move from the Crypt to Chapter House would mean a decrease in numbers were utterly unfounded.

The Patronal Festival lunch in June took place in Chapter House and was organised by the Hospitality Group but catered for by Priors Catering, who provided outstanding food.

The Christmas Soirée began with the blessing of the newly refurbished Barbara Darling Room, followed by refreshments and entertainment in Chapter House. Many thanks are due to Philip Nicholls who organised the entertainment and the carol singing.

As the year drew to a close and the finishing touches were being put to the newly refurbished spaces below stairs, we looked forward with some excitement to a return to a well-equipped kitchen with brand new appliances and beautifully appointed spaces – such a wonderful improvement on what was there before!

We continued to support the work of the Unacas Orphanage in Cambodia with collection bowls on each table at our lunches. The proceeds were given to The Reverend Chris Carolane to take to Cambodia in January 2016.

-- Mrs Ann Brady, Convenor



The blessing of the new Barbara Darling Room. Photo by Mark Brolly, Anglican Media Melbourne.

## Science Week at the Cathedral

Canon Dr Stephen Ames again coordinated this year's Science Week at the Cathedral, which took place from 16-29 August 2015, coinciding both with National Science Week, and the Melbourne Writers' Festival. As in past years, the event was accompanied by an awareness exhibition, which was displayed in the new Transept Gallery in the Swanston Street transept.

This year's theme, 'What counts for a good life', was explored through a number of public events. These included:

- A public lecture by philosopher Dr Hugh MacKay AO on 'The Good Life: What makes a Life Worth Living?' chaired by Mr Michael Williams, Director of the Wheeler Centre, and broadcast on ABC Radio National, in association with the Melbourne Writers' Festival;
- A Schools' Workshop and Question and Answer Panel for year 11-12 students, which included five academics and a representative of the office of City Design at the City of Melbourne, chaired by Mr Rowan Callick (Australasian editor, The Australian Newspaper);
- A Science Week Service, with an address by Dr Mick Pope reflecting on 'What counts as a good life for the planet', broadcast online.

The program was awarded a \$6,000 National Science Week grant from the Commonwealth Government, which covered all costs. The Cathedral gives thanks to Dr Ames and his team for their careful preparation of another successful suite of high-impact public events.

-- The Dean

## Cathedral Servers

At 10.25am on any Sunday morning in the corridor outside the Sacristy may be found a large collection of people – 30 Choir Members, five Clergy, a Lay Canon, a Verger and five Servers. Preparations for the service have already been underway for some time and the First Server, who has responsibility for the Servers' preparation, is having a final run through the checklist in his/her mind to make sure nothing has been forgotten. The preparation for a service takes time and is mostly carried out without the knowledge of the Congregation.

For the Servers the preparation ensures that we have the correct vessels in the correct places for the service and that sufficient wine and wafers have been prepared. Occasionally the size of the congregation is significantly larger than anticipated which requires the First Server to organise additional supplies to be arranged, unobtrusively, prior to the consecration. The Servers must always be alert during the service!

This year, we have welcomed Linda and Mike from Burundi to our team. They have settled in quickly and their training is proceeding smoothly. It is always a pleasure to welcome young people into the serving community. We need to maintain a large team as this enables us to operate when members are away. For instance this year we had people studying overseas, another fully committed to university studies with no spare time and another recovering from surgery. We certainly need to have a flexible structure!

As always we are keen to recruit new Servers. If you know someone who may be interested, please ask them to speak to a Server or a member of the Clergy. We can provide a "behind the scenes" tour and introduce them to existing Servers for a chat.

-- Mr Rob Till, Warden of Servers

## Cathedral Shop

2015 was a time of change in the Cathedral Shop. In March, Susan Baker moved from her role as Verger to that of Cathedral Shop Coordinator when Michelle Clark returned to full-time study. Michelle now opens the shop on Saturdays and Sundays. Takings during 2015 have shown a significant increase, in part due to longer opening hours. The shop now endeavours to be open from 11am to 5pm weekdays, 10am to 3pm Saturdays and 12pm to 3pm Sundays.

During the time of building and renovation of the Cathedral offices the shop has been very important as a contact point in place of Cathedral reception. We thank all the volunteers for their patience and understanding during these times of change, and for their continued cheerfulness and hard work.

In October, we implemented a cloud-based point of sale system. The shop closed at the start of October for a detailed stocktake and installation of the new system. From the date of reopening, 17 October, until the end of 2015, there were 3,938 transactions in the shop.

Installation of LED lighting was completed in the shop during 2015, bringing it into line with lighting elsewhere in the building. Recycling is also alive and well, with much cardboard and plastic packaging being reused.

During the year many new local suppliers have been engaged, and specific items designed, developed and produced. These include a variety of glassware (Laz Fused Glass, an Adelaide-based craftsperson), ceramic bells, crosses and jewellery (Melbourne-based ceramicists, Shoko Marfune, Suzanne Cleary and Birds Gallery, Kew) and woodwork from three different local craftspeople. These have all been very successful additions to the shop stock.

An original range of Cathedral-specific prayer and scripture cards has been introduced and is proving popular. They feature images from the Cathedral, including tile patterns, with scripture and prayers contributed by The Reverend Canon Jim Brady. There are currently over 20 designs, and plans for more.

Another ongoing success story in the shop is handmade beadwork. Original designs for traditional, Anglican, and mini rosaries, as well as a variety of bracelets, were created and all of these items sell extremely well. They have also become another way for our generous volunteers to contribute, as they learn the art of bead construction.

The changes which have accompanied the introduction of the new point of sale system have proved challenging for some volunteers. We are extremely grateful for the commitment and service of all our volunteers; we thank retiring volunteers for their contribution over the past years, and wish them well in their lives away from the shop.

-- Ms Susan Baker, Shop Co-ordinator

## Cathedral Society of Bellringers

The principal activities of the St Paul's Cathedral Society of Bellringers during 2015/16 were:

- Ringing for services, mainly for regular Sunday services but also for additional services as requested by the Precentor and for weddings on request,
- Ringing for civic events such as United Nations International Day of Peace and White Night,
- Tolling for ANZAC Day and for Remembrance Day,
- Practicing, mainly on Wednesday evenings but also on other occasions.
- Ringing at St Paul's Cathedral is maintained by our regular members and supported by visiting ringers from other Melbourne towers and further afield.

-- Mr Richard Laing, Tower Captain

## Cathedral Welcomers

Being a Welcomer at St Paul's is always a rewarding and stimulating experience. There are so many different people who come through the Great West doors for all sorts of reasons and from many culturally diverse backgrounds. The questions asked are also diverse, as are the characters who frequently visit from the greater City of Melbourne.

During the year, the Welcome Teams have grown in confidence and size, thanks to the leadership of Precentor Heather in framing a clearer mission and vision for the role. Feedback from visitors to the Cathedral has also been encouraging.

Another highlight this year has been the introduction of children's activity packs. They are now available in most services and are always a hit, particularly at Christmas-tide and Easter, when they contain seasonal sweet treats. It is great to be able to give something to families to help them feel more at home, and enjoy worshipping at the Cathedral.

One of the main tasks of a Welcomer is to make all people feel welcome. This includes those who want to be part of the service and those who may simply be looking for a quiet place to meditate or light a candle. It also includes those who wish to take a photograph and the increasing number of tourists who pop in and out of our services.

We do need to grow the pool of Welcomers in order to cover the wide range of services each year. As you know, there are many special services, as well as the usual Sunday worship. We are grateful to the Choir parents who volunteered to help out at this year's Christmas and special services.

If you enjoy meeting people, have a ready smile and a willing heart, or simply want to participate in the life of the Cathedral – being on the Welcome Team is a great way to belong. So, don't wait to be asked. Simply approach Canon Heather or one of the Welcomers to explore how you can help.

-- Mr Rob Deutscher, Lay Member of Chapter

## Cathedral Vergers

### Dean's Verger

Peter Dwyer

### Vergers

Susan Baker (until March)

Tim Denyer

Gladwin Hughes

Brett Murphy

Joshua Patacca

Jeremiah Paul

## Healing Service

The Healing Service is held in the Cathedral on Tuesdays (February to November) from 6.15 pm to 7.30 pm followed by supper.

A small and dedicated team of lay leaders prays for people, and assists in the service. Cathedral assistant organist Roslyn Carolane, guitarist Richard Temby, and a group of singers lead the music.

In October we celebrated the 30th anniversary of the Healing Service at the Cathedral with the Dean preaching.

In our varied ministry of care, we often cannot know the effect of our prayers. The following testimonies are a great encouragement to our team:

"The healing service has made a huge difference to my life, and I just want to give thanks to you all for your help and support."

"After you prayed for me I walked back from the Cathedral pouring out thankful tears and praise. I don't really have adequate words to describe how deep God ministered to my heart, but I am so grateful to you for your prayers and for hearing God's heart.... My Mum was in

Melbourne last year and she too was greatly encouraged by the service and how God spoke to her. Also some family friends were describing a time of great change in their lives and found themselves sitting in the pews at St Paul's while God met with their hearts in a profound way. It seems that St Paul's is a remarkable place for God to pour hope and purpose into people's lives."

In the coming year we are seeking to expand prayer for the service, extend our leadership base and team, and involve more of the congregation in our ministry of prayer. Our desire is to 'see more signs which make people wonder' and demonstrate God's love and power.

-- The Reverend Alex Kornaczewski

## Mandarin Ministry

After English, Mandarin is now the most popular language spoken in Australia. The number of Chinese people visiting St Paul's Cathedral is also ever increasing. A significant proportion of the 2000 visitors each week are Chinese tourists. We were delighted to be able to respond to the growing need for Mandarin language ministry by the introduction of a designated Mandarin service in June.

As probably the first Chinese clergy couple in the Anglican Church in Australia, the Revds Rick and Jessica Cheung are both experienced practitioners in Chinese ministry. A former Missioner of the Epiphany Mission in Chinatown in the early 1990s, Rick pioneered the first Cantonese-speaking congregation in the eastern region. Jessica has also planted a Mandarin-speaking congregation, now numbering about 80, in the afternoon at St James' Ivanhoe.

On 27 June 2015, Rick and Jessica were commissioned by Archbishop Freier and the Dean as Associate Priests of St Paul's Cathedral responsible for the Mandarin-speaking ministries. They have been conducting worship in both Mandarin and English each Saturday at 10am, and the average attendance is now around 45-50 each week.

Over 1,200 Chinese worshippers came to the 8pm Christmas Eve service to receive a blessing from the Archbishop. On Christmas Day afternoon, another 500 attended the Holy Communion service conducted by the Reverend Rick Cheung in Mandarin and English.

One Chinese worshipper has been baptised at the Cathedral, with a number of candidates also preparing for baptism. Regular guided tours of the Cathedral conducted in Mandarin, and English classes for Mandarin-speaking migrants are also planned to start in 2016. We give thanks to God for this new venture in ministry.

-- The Reverends Rick and Jessica Cheung

## Music Foundation

The purpose of the St Paul's Cathedral Music Foundation is to provide financial assistance to enable the performance of sacred and secular music at or in association with St Paul's Cathedral, Melbourne by choristers and musicians, with a particular focus on the Cathedral Choir and the Cathedral's T C Lewis Organ.

The current annual cost of the Cathedral's music—Director of Music, organists, choristers and organ maintenance—is over **\$500,000**.

In 2015, the Foundation's income from donations was \$124,012. During the year, the Foundation provided \$150,000 to the Cathedral in quarterly instalments from donations and income from its endowment. It also supported the June Nixon Organ Scholarship.

In 2016, the Foundation will be including support for the new Girls' Voices of the Cathedral Choir in its distributions to the Cathedral and will be aiming to continue to increase its income through donations and sponsorships. It will also continue to build up its endowment through donations and bequests so that it is able to meet more of the rising costs of music at the Cathedral.

Donations to the Music Foundation are tax deductible. Donation forms are available on the Cathedral website [www.cathedral.org.au](http://www.cathedral.org.au) or on application to the Cathedral Secretary (9653 4305).

The donation form also has information about making a bequest—all bequests, whether large or small, are added to the Foundation's endowment.

Thank you to all our donors for your continuing support of the music in the worshipping life of the St Paul's Cathedral.

-- Miss Rowena Armstrong AO QC, Secretary

## Serving the Poor in Cambodia

For the third consecutive year, in January 2015, five members of the Cathedral congregation helped to lead thirty others, including nineteen international students from Trinity College, to give practical help to abjectly poor communities in Cambodia.

All team members were totally self-funded and spent twelve days in Phnom Penh giving their service to a number of communities. In the six months prior to leaving, they undertook training and helped to raise in excess of \$50,000 so that the work could be completed. Over \$3,000 was donated by members of the Cathedral congregation at the monthly congregational lunches for which the team is most grateful.

A very poor, run down primary school was renovated and painted, giving the 500 students who study there a much nicer working environment. As a result, attendance at the school in 2016 increased by 30%!

With a local NGO, Tabitha Cambodia, fourteen simple houses were built in a poor village in Kandal Province using some of the money raised. The team was privileged to help finish the houses as part of the project. Nineteen community wells were also provided giving clean drinking water for families who previously had none.

Over four hundred children in two remote villages were given hygiene lessons and materials and were treated for head lice. Some of the money raised also provided food for the Unaccompanied Association (UNACAS) that cares for widows and orphans on the edge of greater Phnom Penh.

The people who were helped are eternally grateful for the assistance provided. It is wonderful that this practical aspect of the Cathedral's ministry can continue. Thank you to all who assisted either with donations or by attending.

-- The Reverend Christopher Carolane, Team Leader



[www.cathedral.org.au](http://www.cathedral.org.au)